STAFF SENATE MEETING
MINUTES
February 9, 2015

Note to Senators: Please share the senate agenda, minutes, and any other enclosures with your colleagues prior to the scheduled meeting. Senate meetings are open to all staff. Agendas, minutes, and attendance rosters are available on the Staff Senate website at http://www.etsu.edu/stsenate/default.asp

PRESENT: Gwen Bays, Brian Bennett, Logan Burleson, Barbara Chamberlain, Tim Dills, Ann Eargle, Kristin France, Charvi Greer, Shelly Higgins, Tom Hill, Sean Hoyle, Katie Jeter, Chris Loveday, Butch Massey, Jessica Miller, Stephanie Murphy, Dianne Pittarese, Linda Raines, Jennifer Rice, Sandra Ritchie, Debra Robinson, David Robinson, Lisa Rowland, David Smith, Kristi Smith, Brian Thompson, Libby Tipton, Joshua Whitlock, Amanda Worley and Connie Wyche.

FRIENDS OF THE SENATE: None.


UNEXCUSED: Pam Marston

I. Call to Order – President Josh Whitlock called the meeting to order at 2:32pm.

II. Approval of Minutes – Minutes were read and approved.

III. Guest Presentation – Dr. Joe Moore, Director of Athletic Bands / Assoc Dir of Bands

- Dr. Joe D. Moore is Director of Athletic Bands, Associate Director of Bands, and Assistant Professor of Music at East Tennessee State University in Johnson City, Tennessee. His duties include the re-establishment of the Marching Band, directing the Pep Band, assisting with the Concert Bands program, teaching marching band techniques, arranging/orchestration, beginning conducting, and co-teaching brass methods.
- Hired in July 2014 and immediately started getting out to various band camps and high schools to let them know about the return of Marching Band. Heard from a tremendous amount of people about how excited they are about the return and is a firm believer that absence makes the heart grow fonder! We at ETSU have a tremendous success rate with our music education majors and many of them are successful directors throughout the region. Our students will also be able to assist many of the local high school bands.
- ETSU is happy to be able to start offering band camps once again. This summer will be a camp for drum majors only, with the expansion to percussion and color guard next year.
- The marching band organization is trying to get all the logistics worked out. Right now Dr. Moore is the only one on staff. When football and marching band went over some 11 years ago, everything associated with it went away too. There is currently no available storage, rehearsal space, or a place to secure and store percussion, tubas, flag poles and over 200 uniforms. Bids will be going out soon for uniforms.
- The original plan was to implement the marching band over a 2 year period. However, there has been tremendous response especially in color guard and rifle. We don’t want to lose that momentum. We are also watching Kennesaw State who is going through the same process we are. They are implementing this fall, so we have sped things up and will also. Our members will have band camp the week before classes, and then proudly take the field a week later.
- In doing some research on the ETSU marching band program, it seems that the largest had between 160-170 members. Statistics show that 1% of total enrollment is consistent for a marching band. If that is true, we should have around 140-150. We currently have around 240 that are interested, which is very encouraging. 47 have shown interest for the color guard, and 40 for the drum line.
- Dr. Moore stated that a 30 second promotional video for recruiting will be available soon. He also shared with us posters that are now available and also encouraged our senators to help get the word. Posters are available by contacting Dr. Moore at 439-4277 or by email at moorejd@etsu.edu. Also, anyone that would like to volunteer to assist with practice, transportation or if you know of potential corporate sponsorship opportunities, please contact Dr. Moore.

IV. President’s Report – President Josh Whitlock

- At the last Senior Staff Meeting, Dr. Noland spoke about issues going on at the state level in anticipation for the State of the State address. Of note were the Medicare expansion –
which was voted down. There was talk about some form of salary enhancement being made for us. I watched the State of the University address, which is available on YouTube now, and much of what I could tell you was reiterated in that. So if you have not seen that, please go out to YouTube and watch it.

- Dr. Jackson Katz spoke at the last Senior Staff Meeting about gender violence prevention. His work with the Mentors in Violence Prevention (MVP) program is interesting. It consists of discussions in influential peer groups. For instance, athletic teams, Greek societies, etc. You have leaders within that circle of peers that have honest communication about respectful thoughts and actions in relation to members of different genders. Ultimately, you create a culture of respect. He also spoke to the general public in the Culp Auditorium the day before. The ETSU Accent showed a packed Auditorium. For more on Dr. Katz, visit http://www.etsu.edu/students/counseling/oasis/healthymasculinity.aspx

- It’s a little late, but I wanted to share with you a thank you letter from the Washington County Schools for the Holiday Drive baskets.

- Here are some upcoming Events that I want you to be aware of. This Thursday we have our Q & A with Dr. Noland at 8am in the East Tennessee room. I know that it is early but I’d like to see you there if you can make it. We had 2 similar sessions last year that went so well that we look to have this one and one again closer to the summer.

- Next Tuesday, the 17th is the Budget Committee meeting. That will be in the Culp Auditorium at 3pm. This will be where Dr. Larry Calhoun, the Dean of the College of Pharmacy, will discuss the work of that committee and the RCM model. This is important, because the budget model that we are looking to move toward is based on the College of Pharmacy’s model. So next Tuesday at 3pm in the Culp Auditorium. Please try to be there to show support and ask questions.

V. **Treasurer Report** – Senator Murphy reported the general account balance as $7,109.80; the Holiday Drive account balance as $950.73; and the balance of the Community Benevolence account holds a balance of $4,481.25.

VI. **Report on Standing Committees**

- **Committee on Committees** – Senator Murphy reported that the 3 positions open on the Sick Bank Committee have been filled. The new committee members are Lisa Booher, University Center; Lee Ann Davis, Alumni and Cindy Canter, College of Medicine.

- **Committee on Elections** – No report

- **Communications and Website** – No report

- **Community Benevolence Committee (CBC)** – No report

- **Liaison Committee** – No report

- **Staff Awards** – No report

- **Staff Concerns** – No report

- **Staff Development and Evaluation** – No report

- **Visibility** – No report

VI. **Report on Project Committees**

- **Blood Drive** – No report

- **Staff Picnic** – Senator Rowland announced the 2015 picnic was scheduled for May 15th, outside area by the Cave, Chris Dula’s band will be playing, and the theme is Take Me Out to the Ballgames (which will incorporate all sports) The committee has begun soliciting prizes for the event. If you know of someone that has a business that would be willing to donate, please contact Senator Rowland for a donation letter. Senator Rowland can be contacted at 439-5504 or Rowland@etsu.edu

- **Holiday Drive** – No report
• **Convocation** – Senator Bennett stated the date has been confirmed for Tuesday, September 29th from 2-4p.m. in the Culp Auditorium. The theme will be One Dream. One Team. The idea here is to celebrate our teamwork, and focusing on the dream of the students getting their education.

• **Bylaws / Constitution** – Senator Thompson stated that the committee met and finished the proposed revisions to the constitution and by-laws. A draft had been sent out with the minutes to the full Senate. Senator Thompson also thanked the committee for the thoughts and hard work during this task, and the Senate for their feedback. Senator Murphy made a motion to table the proposed revisions. The floor was opened for discussion. President Whitlock started the discussion by saying he had heard feedback that the revisions that was sent out to the Senate, did not show a clear this is what we had / this is what we are changing it to and the rationale behind that. It was suggested that we have that type format before changes take place in the bylaws and constitution. President Whitlock also encouraged everyone to read the bylaws and constitution and get familiar with it. After a brief discussion, a vote was taken to table the current revisions. Everyone approved.

VII. **Old Business** - None

VIII. **New Business** – None

IX. **Announcements** – Senator Worley mentioned Sergeant Rodney Williams, a former Washington County Sheriff’s Deputy and ETSU Police Officer was recently diagnosed with lung cancer. We are told Williams found out about the cancer in October, after retiring from ETSU in September. Williams has been undergoing chemotherapy in Atlanta. Monday night (2/9/15) there will be a fundraiser for Sergeant Williams at the Pizza Plus in Jonesborough. That event will go from 5-9p.m. and all of the money raised will go to help Sergeant Williams and his fight against lung cancer. All donations are appreciated.

X. **Adjournment** – There being no other business to discuss, a motion was made to adjourn. The meeting was adjourned at 3:09 p.m.

Submitted by Senator Kristi Smith

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Secretary